

Anti Slavery and Human Trafficking Statement

Carr's Group plc ("the Company" or "we") is committed to the sustainable development of its business and to improvement in its management of socio-ethical, environmental and governance issues, including a commitment to ensuring that the Company's business and its supply chain are free of any slavery and human trafficking.

The Company acknowledges its responsibility as a commercial organisation under the Modern Slavery Act 2015, and will ensure the communication of this responsibility, as well as transparency, within the organisation and within its supply chain. The Company will not support or deal with any business it knows to be involved in slavery or human trafficking.

Our group headquarters are in the United Kingdom, we have a number of operations based throughout the UK, as well as an Engineering Business and an Agriculture Joint Venture in Germany and Agriculture operations in the USA. Our products are distributed to over 35 countries worldwide.

We have relationships with external businesses to supply raw materials for our business. The majority of our suppliers are global companies and they make up the bulk of our supply chain.

The risk of modern slavery and human trafficking within the Company and its supply chain has been assessed as low due to the nature of our operations and the types of supplies used

We recognise that the level of management control required for the review of any imports from sources from outside of the UK and EU is potentially higher than the management control needed for the UK and European markets as they are more at risk for slavery / human trafficking issues. We propose to take steps to ensure that these sources will be properly monitored.

We have internal supporting policies already in place, including a Whistleblowing Policy, to protect against the risks of slavery and human trafficking. Further, as part of our governance arrangements, the Company has a policy that is clear on our commitments to ensure our supply chain is free of any slavery and human trafficking, and this policy is communicated to our supply chain.

The Company's directors and senior management take the responsibility for implementing the Company's anti-slavery and human trafficking policies and procedures and shall provide adequate resources (including training) and investment to ensure that slavery and human trafficking are not taking place within the Company or within its supply chain.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015.

A handwritten signature in blue ink, appearing to read 'N. Austin'.

Neil Austin
Group Finance Director